

## ABSTRACT

*Air transportation is very important to fulfill domestic and international transportation. Therefore, airline companies especially in Indonesia must maintain professionalism and reputation in order to be trusted by both domestically and internationally market. The airline's company reputation is determined by several factors, including: the level of security, the level of employee satisfaction and the company's sustainable performance as well. Therefore this research was conducted to observe airline industry in Indonesia by using Structure Equation Modeling (SEM) for data analysis. The results founded that hazard control affects the performance of airline companies, employee benefits did not affect significantly the performance of airline companies, and hazard control has strong correlation with employee benefits.*

*Keywords: airline performance, hazard control, and employee benefits.*