

Abstract

*Gender Equality: A Comparative Study of Indonesia and Germany*

By

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Inviting more women to partake in the labour market has been a major several state's agenda and to which, it is lies under state's effort to promote gender equality within the labour market. In regards to this, this paper does acknowledge that the role of state in this matter is seen as important, knowing the fact that state has the power and have the influence over civil society towards enacting strategic policies within the state regulations and to which, to be disseminated among society. Indonesian government in this regard have work upon achieving this so-called gender equality, however, is slow in progress. As a means of comparison, Germany could pose as a great example on how state's initiative in inviting more women to participate within the labour market has showed a rather significant progress. Hence, it is a part of this thesis to find out potential key success from Germany that could be implemented in Indonesia and to which, could better enhance the desired gender equality in the labour market.